Job Title: Carbon Literacy Trainer

Location: London (Hybrid – Online & On-site Delivery)

Job Type: Part-time

Salary: £30,000 - £40,000 (Pro Rata)

About the Role:

We are seeking a dynamic, passionate and knowledgeable Carbon Literacy Trainer to join our training team. The successful candidate will deliver engaging, certified Carbon Literacy training sessions in London, the South and online to a wide range of audiences, including public sector teams, corporate clients, educational institutions, and community groups. This role plays a key part in equipping individuals and organisations with the knowledge and motivation needed to take meaningful climate action.

Key Responsibilities:

- Design, adapt, and deliver Carbon Literacy training tailored to different audiences
- Facilitate interactive workshops (in-person and online)
- Support learners through the Carbon Literacy certification process
- Evaluate training effectiveness and contribute to continuous improvement
- Stay up to date with the latest climate science, UK policy, and sustainability best practices
- Support the development of training materials and resources
- Represent the organisation at events, conferences, and stakeholder meetings

Essential Requirements:

- Certified Carbon Literacy Trainer or experienced Facilitator with a strong willingness to become certified upon hiring
- Strong understanding of climate change science, impacts, and solutions
- Excellent facilitation, presentation, and interpersonal skills
- Experience delivering training to diverse groups
- Confident in using digital tools such as Zoom, Teams, and presentation platforms
- Ability to tailor messaging for different audiences (corporate, local government, education, etc.)
- Self-motivated, organised, and comfortable working both independently and as part of a team

Desirable:

- Experience working within sustainability, environmental education, or behavioural change
- Familiarity with UK carbon reduction strategies, Net Zero policies, and ESG frameworks
- Understanding of inclusive approaches to climate justice and engagement

What We Offer

- Flexible working hours and hybrid working options
- Opportunity to work on impactful climate education projects
- Ongoing training and professional development
- Supportive and mission-driven team culture

What are the benefits of working at Positive Planet?

- Flexible, home working encouraged
- 25 days holiday per annum (pro rata), rising 1 day per year of service up to 30 days.
- An additional day's paid leave to do something positive for the planet or someone else in need.
- An additional day's paid leave to celebrate your birthday!
- Cycle to work scheme.
- Green, ethical pensions scheme.
- Quarterly in-person team socials.
- A flexible environment to start your own initiatives and develop your new ideas.
- We are a compassionate and progressive company. We offer enhanced employment policies, including paid Wellbeing Days and Enhanced New Parent Leave

We look for the following attributes in every person who joins our team:

- A genuine interest in other people and a natural curiosity to ask questions and find out more.
- A people person who can build strong relationships with colleagues and clients.
- High levels of enthusiasm and determination to succeed.
- A passion for sustainability and a desire to have a positive impact.
- Will contribute positively to making Positive Planet better for your colleagues and our clients.
- You have an entrepreneurial mindset, a sense of responsibility, and a willingness to take initiative.
- Your English language skills (written and verbal) are at a native level.

About us

Positive Planet is one of the fastest-growing solutions providers for business climate action in the UK. We help small to medium-sized businesses and organisations to measure, understand and reduce their carbon emissions, as well as providing support in offsetting emissions to enable companies or products to become carbon neutral whilst on a journey towards net-zero.

We combine ethical values with a modern, forward-thinking approach to business, to help create a more inclusive and sustainable future. Every employee has the opportunity to become a partner and share in the success of the company.

Relationships are key to our success; be that with each other or our clients and our aim is to build positive, memorable interactions that inspire the businesses we interact with to embrace more sustainable business practices.

Why you should join our team

Positive Planet is motivated by making a positive difference, we intend to reduce UK business carbon emissions by more than 3% over the next 5 years and in the process create a great business that also improves lives. We're passionate about creating a company where people can build great careers and engage in meaningful work. We value transparency and open communication and maintain a casual and easy-going work environment. We do not believe in hierarchy but rather in empowerment and individual responsibility to take leadership opportunities.

Climate change is a complex issue and therefore this is a demanding work environment but at the same time, we offer exceptional career growth and a tangible opportunity to make an impact every day. Join us and you will receive extensive guidance and support and have excellent options for further personal development.

As much as we are passionate about climate action, we are also determined to create an inclusive workplace that values diversity and equality. We believe that diversity adds genuine value to Positive Planet and our mission to improve lives on our planet today and in the future. We strive to create an environment where anyone, from any background, can do their best work.

We are all unique, so we give equal opportunities to all applicants who we judge on skills, strengths and suitability without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, disability, or age.

How to apply

If you think this job sounds exciting we would love to hear from you. Please send your CV and an email introduction/cover letter to andrea@positiveplanet.uk, with subject line Application for Carbon Literacy Trainer. Your application may be missed otherwise.

The final deadline for submitting an application is the 31st May 2025 midnight, however we may close applications sooner if the right candidate is found (interviews to be held on a rolling basis). Unfortunately, we may not be able to respond to everyone so if you don't hear from us before June 14th you have not been successful.