

**Job Title:** Principal Sustainability Consultant (ESG Disclosure & Compliance)

**Salary:** £50,000–£65,000 (plus bonus)

**Based:** Manchester city centre office with flexible home-working (WFH 4 days/week)

**Start date:** January–March 2024

### **About the role**

Are you looking for a meaningful role where you have a positive impact and make a genuine difference? We are now looking for an ambitious Principal Sustainability Consultant to help us build our ESG disclosure and compliance offering and upskill and grow our sustainability team. This is an exciting opportunity to take a leading role in a fast-growing organisation, with space for significant career progression.

In this position you will work closely with the Head of Impact & Sustainability to track market trends and identify product opportunities. You will use your experience in areas such as CSRD (ESRS), ISSB (TCFD/IFRS), CSDDD, and GRI to develop and launch new offerings in collaboration with marketing, sales, and product development colleagues. You will be keen to share your knowledge and upskill your team to enable further business growth. If you possess entrepreneurial and leadership skills, this role offers the autonomy and flexibility to build a team around you.

### **You will be..**

- Leading the development of our ESG product portfolio.
- Mentoring, upskilling, and growing the sustainability team, fostering professional development and expertise within the team.
- Identifying skills gaps and recruitment opportunities alongside the Head of Impact & Sustainability.
- Tracking and analysing market trends to identify new product and service opportunities.
- Delivering sustainability projects for large, strategic clients (50% of contract).
- Working for a fun, purpose driven, fast growth start-up.

### **What we're looking for in you**

We're looking for someone with a passion for sustainability and an entrepreneurial drive, to help build our product offering and upskill our team.

- 4+ years of experience working as a sustainability consultant.
- Proven experience leading and inspiring a team.
- Experience measuring Scope 1, 2 & 3 carbon emissions, including all downstream Scope 3, across a range of industries and sizes of organisations using the GHG Protocol and ISO 14064 standards.

- In-depth expertise in sustainability regulations and ESG frameworks e.g., ISSB (IFRS/TCFD), CSRD (ESRS), CSDDD, GRI.
- A strong sustainability network and the initiative to keep up-to-date with the latest legislation and industry best practice, to ensure our offerings match market demand and deliver great value to our clients.
- The ability to work within a flexible and entrepreneurial environment, and the ambition to support the ongoing growth in our products and people.
- Excellent client engagement and presentation skills.

These are nice to have, but not critical:

- A degree, or similar qualification/experience, in a related subject such as sustainability, environmental science, geography, or a data-driven technical field.
- Experience in any of the following (or alternatives): LCA, EPD, CBAM, PCAF, SBTi, SBTN, TNFD, SDGs, EcoVadis, CDP, BCorp, PAS2050/2060, ISO14040/14044, ESOS, supply chain engagement/scope 3, BCorp, social value, PPN 06/20.
- Industry-specific experience in key growth areas for Positive Planet including manufacturing, construction, finance, and healthcare.
- Carbon Literacy certified.

We look for the following attributes in every person who joins our team:

- A genuine interest in other people and a natural curiosity to ask questions and find out more.
- A people person who can build strong relationships with colleagues and clients.
- High levels of enthusiasm and determination to succeed.
- A passion for sustainability and a desire to have a positive impact.
- Will contribute positively to making Positive Planet better for your colleagues and our clients.
- You have an entrepreneurial mindset, sense of responsibility and willingness to take initiative.
- Your English language skills (written and verbal) are at a native level.

## **About us**

Positive Planet is a fast-growing and purpose-driven organisation, based in Manchester but driving climate action across the UK and globally. We help businesses and organisations to measure, understand and reduce their carbon emissions, and work collaboratively with clients on a journey towards Net Zero. Our focus is on amplifying impact via employee, supplier and stakeholder engagement and training.

We combine ethical values with a modern, forward-thinking approach to business, to help create a more inclusive and sustainable future. Every employee has the opportunity to become a partner and share in the success of the company. Relationships are key to our success; be that with each other or our clients and our aim is to build positive, memorable interactions that inspire the businesses we interact with to embrace more sustainable business practices.

### **Why you should join our team**

Positive Planet is motivated by making a positive difference, we intend to reduce UK business carbon emissions by more than 3% over the next 5 years and in the process create a great business that also improves lives. We're passionate about creating a company where people can build great careers and engage in meaningful work.

We value transparency and open communication and maintain a casual and easy-going work environment. We do not believe in hierarchy but rather in empowerment and individual responsibility to take leadership opportunities.

Climate change is a complex issue and therefore this is a demanding work environment but at the same time, we offer exceptional career growth and a tangible opportunity to make an impact every day. Join us and you will receive extensive guidance and support, and have excellent options for further personal development.

As much as we are passionate about climate action, we are also determined to create an inclusive workplace that values diversity and equality. We believe that diversity adds genuine value to Positive Planet and our mission to improve lives on our planet today and in the future. We strive to create an environment where anyone, from any background, can do their best work.

We are all unique, so we give equal opportunities to all applicants who we judge on skills, strengths and suitability without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, disability, or age.

What are the benefits of working at Positive Planet?

- Full-time permanent contract.
- Awesome offices in central Manchester.
- Flexible, home working encouraged.
- Opportunity to progress to Partner status with company shares.
- 25-days holiday per annum, rising 1 day per year of service up to 30 days.

- An additional day's paid leave to do something positive for the planet, or someone else in need.
- An additional day's paid leave to celebrate your birthday!
- Cycle to work scheme.
- Green, ethical pensions scheme.
- Quarterly in-person team socials.
- A flexible environment to start your own initiatives and develop your new ideas.
- We are a compassionate and progressive company. We offer enhanced employment policies including paid Wellbeing Days, and Enhanced New Parent Leave (maternity & paternity).
- Become Carbon Literate via our certified training course (if not already certified).

### **How to apply**

If you think this job sounds exciting we would love to hear from you.

Please send your CV and an email introduction/cover letter to [bryony@positiveplanet.uk](mailto:bryony@positiveplanet.uk), with subject line **Application for Principal Sustainability Consultant**. Your application may be missed otherwise.

The final deadline for submitting an application is **Sunday 1st December** at midnight, however we may close applications sooner if the right candidate is found. Unfortunately we may not be able to respond to everyone so if you don't hear from us before Friday 13th December you have not been successful. Interviews will be held on a rolling basis until 20th December.